School Performance Report Card SY 2015-2016

Marcial A. Sablan Elementary School
Superintendent of Education: Jon J.P. Fernandez
School Principal: Geraldine J. Pablo

SCHOOL CHARACTERISTICS

ENROLLMENT Female: 189 416 Male: 227

| AVERAGE DAILY ATTENDANCE | 374.5 |
| :---: | :---: |
| AVERAGE DAILY MEMBERSHIP | 407.7 |
| AVERAGE DAILY RATES | $91.9 \%$ |

STUDENT ENROLLMENT BY GRADE

| KINDER | 1ST | 2ND | 3RD | 4 TH | 5TH |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 64 | 61 | 65 | 79 | 78 | 69 |


| STUDENT DEMOGRAPHCS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| STUDENT ETHNIC DISTRIBUTION* |  |  |  | ADDITIONAL DEMOGRAPHIC INFORMATION |  |
| American Indian Alaskan Native | 0 | Native Hawaiian or Other Pacific Islander |  |  |  |
| Asian |  | NHPI - Chamorro, Rota, Tinian, Saipan | 281 | ENGLISH LEARNERS | 38\% |
| Asian - Chinese | 0 | NHPI - Chuukese | 75 |  |  |
| Asian - Filipino | 45 | NHPI - Hawaiian | 1 | STUDENTS <br> ELIGIBLE TO |  |
| Asian - Indonesian | 0 | NHPI - Kosraean | 0 | RECEIVE |  |
| Asian - Japanese | 0 | NHPI - Marshallese | 0 | SPECIAL | 8\% |
| Asian-Korean | 0 | NHPI - Palauan | 1 | EDUCATION |  |
| Asian - Vietnamese | 0 | NHPI - Pohnpeian | 3 |  |  |
| African American | 0 | NHPI - Samoan | 0 |  | Unduplicated |
| Hispanic/Latino | 0 | NHPI - Yapese | 4 | STUDENT | 1.68\% |
| White, Non-Hispanic | 2 | NHPI - Other PI | 0 | SUSPENSION | Incidents |
| Other Ethnic/Mixed | 4 | Total | 416 | RATE | 2.16\% |
| *aligned with EDFacts ethnicity categorization |  |  |  |  |  |

## RESOURCES INFORMATION

| School Personnel Resources |  |  |
| :---: | :---: | :---: |
| POSITION | NO. OF |  |
| EMPLOYEES | $\%$ OF TOTAL |  |
| ADMINISTRATORS | 1 | $1.6 \%$ |
| TEACHERS | 38 | $60.3 \%$ |
| HEALTH COUNSELORS | 1 | $1.6 \%$ |
| GUIDANCE COUNSELORS | 1 | $1.6 \%$ |
| LIBRARY STAFF | 1 | $1.6 \%$ |
| PROFESSIONAL / ANCILLARY | 1 | $1.6 \%$ |
| INSTRUCTIONAL AIDES | 14 | $2.2 \%$ |
| OTHER STUDENT SUPPORT | 1 | $1.6 \%$ |
| ADMINISTRATIVE SUPPORT | 4 | $6.3 \%$ |
| CUSTODIAL / MAINTENANCE / CAFETERIA | 1 | $1.6 \%$ |
| TOTAL | $\mathbf{6 3}$ | $\mathbf{1 0 0 \%}$ |

## FROM THE PRINCIPAL

## ACCOMPLISHMENTS

* Marcial A. Sablan Elementary School focused on healthy activities and lifestyles by developing Get Fit Tuesdays, participating in the Relay Recess, Kids for the Cure, International Kids Yoga Day, supporting the Mighty Moves initiative, promoting after school physical activities such as afterschool basketball and working with the mayor in supporting the Agat Stars Baseball community leagues, and increasing Physical Education/Health minutes. Through these efforts students increase their physical activities and increase knowledge of the effects of healthy lifestyles.
* Marcial A. Sablan Elementary School focused on improving the availability of technology school-wide. The library was able to obtain $t$ the end of the school year 6 N-Computers, Promethean Activ Panel


## EXEMPLARY PROGRAMS

* Get Fit Tuesdays -- Stars "Get Fit" Tuesday Workout Program began in October 2015 for the purpose of educating and promoting a healthier lifestyle for our students by having them participate in a variety of exercises such as running/walking, aerobic exercises, dancing, circuit training (which most SPARK lessons are integrated), yoga classes, intramural games (basketball, soccer), etc. We also talk about food and nutrition by inviting chefs from different local restaurants and dieticians (EFNEP, 4H Club, etc.).
* Positive Behavioral Interventions and Support (PBIS) -- This is a school-wide effort to teach students behavior expectations in school to decrease discipline referrals. Students practice and implement these

Touch, Promethean Board and Projector, etc. This created the library as a media center for teachers and students.

* Marcial A. Sablan Elementary School focused on improving the reporting and data collection for students with behavior and attendance challenge to better improve the interventions the students need at all Tier levels.


## SPECIAL AWARDS

* The following students were selected as winners for the 2015 National Preparedness Month Elementary Poster Contest on September 26,
2015: Isaiah Mansapit, Isaiah Castro, and Angelita Santos.
* Lael and Gabriella Acfalle both placed $2^{\text {nd }}$ in the PBS Family Read-aThon as top contributors to the organization.
* Lael Acfalle won 2 ${ }^{\text {nd }}$ place in the Bank of Guam 9th Annual Christmas Card Contest. The theme was "A very Green Christmas" with the focus on using re-useable and recycled materials.
* Marcial A. Sablan Elementary School was selected to participate in the 2016 International Kids Yoga Day and was featured in an article on Guam Sports Network.
(http://www.guamsportsnetwork.com/2016/kids-yoga-day-a-hit-onguam/)
* Dylan Bautista ranked $6^{\text {th }}$ place for $5^{\text {th }}$ grade students during the 2016 Math Olympiad competition on April 23, 2016. Marcial A. Sablan Elementary School ranked $5^{\text {th }}$ place overall as a team for the same competition.
* Jace Jacla (pre-kindergartner) received $9^{\text {th }}$ place as a top contributor in the 2016 Read-a-Thon sponsored by the Guam International Reading Association.
* Jordan Charfauros was selected as a winner for the 2016 Newspapers in Education Poster Contest announced April 28, 2016.
* Marcial A. Sablan Elementary School Math Olympiad improved their standing island-wide by ranking $5^{\text {th }}$ place in the competition during SY 2015-2016. This is an improvement from ranking below $10^{\text {th }}$ place last school year.
* Marcial A. Sablan Elementary School held its $2^{\text {nd }}$ Annual Relay Recess Event to raise awareness about cancer and preventions as part of the Relay for Life community event. Part of the goal is to raise $\$ 1000.00$ for American Cancer Society. The school exceeded the goal and raised $\$ 2130.74$ and was donated during the Relay Recess culminating parade.
expectations through various strategies and are rewarded through an incentive program.
* Educational Outdoor Activities -- As part of our efforts to increase academic performance and to promote positive behavior, the teacher assistants (TAs) at Marcial A. Sablan Elementary School created academic and physical activities for students during morning and lunch recess. These activities are created collaboratively with teachers to ensure skills covered in class are practiced and mastered. The activities encourage and motivate students to learn skills with automaticity and fluency.
* Star of the Month -- The Star of the Month is a special day each month of the school year in which one student is recognized from each classroom for their positive behavior in following our school expectations and having good attendance for the month.


## COMMUNITY PARTNERSHIPS

* Parent Teacher Association for Marcial A. Sablan provided monetary support through fundraising efforts for various school activities such as fieldtrips, certificates, and trophies.
* NavFac members helped clean up for the opening of the school year.
* Agat Mayors Office volunteers helped clean up for the opening of the school year.
* Guam International Airport support agency assigned to Marcial Sablan donated paint and paint supplies.
* Guam Galaide' Lions Club (Agat) donated drawstring bags for students in need.
* Navy Federal Credit Union and Bank Pacific did presentations to the students regarding savings and other skills.
* USS Frank Cable volunteers helped paint staircase math (multiplication facts) and calculator hopscatch.
* Razielle Mergel, Kids Yoga 2 founder and instructor, worked with MASES students for fitness workout during the month of March 2016.

SCHOOL-WIDE EXPENDITURES

| $\begin{gathered} \text { OBJECT } \\ \text { CATEGORY } \end{gathered}$ | Salaries | \$2,102,020.95 |
| :---: | :---: | :---: |
|  | Benefits | \$748,205.30 |
|  | Travel | 0 |
|  | Contractual/Lease Rental | \$455,974.17 |
|  | Supplies | \$16,918.60 |
|  | Text \& Library Books | 0 |
|  | Equipment/Technology | \$1,981.20 |
|  | Utilities | \$194,913.15 |
|  | Capital Outlay | 0 |
|  | Other Expenditures | 0 |

Note: Sourced from the Finance and Administrative Services (FAS) Division of the Guam Department of Education (GDOE), the above data cover a 12-month period. Due to alignment with the National Public Education Financial Survey (NPEFS), they are significantly different from the SY 14-15 SPRC expenditure figures.

Marcial A. Sablan continues to review data to guide professional development needs and discussions in PLCs. These discussions guide adjustments in instructional strategies, thoughtful design of learning activities, monitoring and providing interventions for students who are identified for Tier 2 and Tier 3 services. Information gathered also allows for continual improvements to our Curriculum Maps, lesson plans and assessments designs.

Teachers work collaboratively with the School's Educational Coach to develop lunch time activities that will reinforce learning in the classroom. With the support of the Teacher Assistance, students practice those skills identified for improvement.

ACT Aspire 2016 data show exceptional improvement in English for $3^{\text {rd }}$ to $5^{\text {th }}$ grade students, and some improvement in Reading and Math for $4^{\text {th }}$ and $5^{\text {th }}$ grade students, compared to the base year.

ENVIRONMENT: IS THE SCHOOL ENVIRONMENT SUPPORTING STUDENTS, TEACHERS, \& FAMILIES?

The Interventions Committee meet monthly to review students who continue to struggle academically, assist in the development of interventions and academic remedies, and make appropriate referrals to further support these students.

Teachers meet regularly in their Collaborative Learning Teams to discuss existing problems and collaboratively find solutions or exchange ideas.
Teachers set the tone for expectations by reviewing Getting Along strategies with students during the beginning of the school year. The strategies equip students with the tools to resolve problems and conflict.

Teachers implement a Class Council Meeting format to generate solutions that address issues students are experiencing.
Students use the Peace Path to resolve problems reasonably and safely.
The school implemented the Positive Behavior Interventions and Support Framework by establishing a behavior matrix to guide behavioral expectations. The School Culture Committee meet monthly to identify areas of behavioral concern that needs to be addressed as the school implements the PBIS framework. After identifying those concerns, strategies were implemented to reduce the number of referrals. For the most part, there was some success in the reduction of referrals. Proactive strategies were more consistently applied as well.

STAR of the Month is a monthly recognition for students who demonstrate appropriate and expected behaviors to include attendance and academics.
Caught Being a Star is another incentive under the PBIS framework that promotes good behavior in the targeted areas.

## OUTCOMES: WHAT ARE STUDENTS ACCOMPLISHING?

ACT Aspire 2016 data indicate $9 \%, 6 \%$, and $11 \%$ gains on the percentage of students that are 'Ready' in English among $3^{\text {rd }}, 4^{\text {th }}$, and $5^{\text {th }}$ grades respectively, as compared to the same grade during the base year. The 'Ready' data for Reading show that $4^{\text {th }}$ graders had an exceptional improvement (from $2 \%$ to $11 \%$ ), while $5^{\text {th }}$ grade had minimal increase (from $4 \%$ to $5 \%$ ). Both $4^{\text {th }}$ and $5^{\text {th }}$ grade students had modest improvements in Math ( $9 \%$ to $12 \%$ for $4^{\text {th }}$, and $5 \%$ to $8 \%$ for $5^{\text {th }}$ ) as far as 'Readiness' level on the ACT Aspire results for SY15-16 compared to SY14-15.

AIMSWEB Math data indicate an increase in the number of kindergarten students scoring 'Average' to 'Above average' for subtests MN, NI, QD by $4 \%$, $18 \%$, and $16 \%$ respectively. AIMSWEB Reading data indicate an increase in the number of Kindergarten students scoring 'Average' to 'Above average' for subtests LN and LS by $22 \%$ and $18 \%$ respectively. First grade AIMSWEB had a modest gain of students scoring 'Average' or 'Above average' of about $4 \%$ for MAZE and OR.

In Need of Support Students scored substantially below the ACT Readiness Benchmark
Close
Ready
Students scored below but near the ACT Readiness Benchmark
Students met the ACT Readiness Benchmark and are on target for $50 \%$ or higher likelihood of college course success by Grade 11

Standards Based Assessment (SBA)** Performance Levels
Below Basic
Basic
Indicates little or no mastery of fundamental knowledge and skills
Indicates partial mastery or the knowledge and skills fundamental for satisfactory work
Represents solid academic performance indicating students are prepared for the next grade
Signifies superior performance beyond grade-level mastery


The Composite Score cannot be calculated at this time because of the unavailability of the test results on the Standards Based Assessment (SBA) which is currently being scored at the time of the mandated submission of this report per Guam P.L. 26-26. This School Composite Score Table will be updated when the SBA test results become available.

## ELEMENTARY SCHOOLS COMPOSITE SCORE (GROWTH MODEL)

SY 2015-16 (Base Year: SY 2014-15)

| PERFORMANCE <br> Indicator | Base Year | Current <br> Year | $\begin{aligned} & \text { Gain/ } \\ & \text { Loss } \end{aligned}$ | Performance Category | Performance Description | Indicator Weight | Indicator Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ACT Aspire Test Results (Total weight = 45\%) |  |  |  |  |  |  |  |
| Grade 3: English, \% Ready | 39\% | 48\% | 9\% | 1.0 | Exceptional | 5.0\% | 5.0\% |
| Grade 3: Reading, \% Ready | 13\% | 10\% | -3\% | 0.2 | Unacceptable | 5.0\% | 1.0\% |
| Grade 3: Math, \% Ready | 25\% | 21\% | -4\% | 0.2 | Unacceptable | 5.0\% | 1.0\% |
| Grade 4: English, \% Ready | 35\% | 41\% | 6\% | 1.0 | Exceptional | 5.0\% | 5.0\% |
| Grade 4: Reading, \% Ready | 2\% | 11\% | 9\% | 1.0 | Exceptional | 5.0\% | 5.0\% |
| Grade 4: Math, \% Ready | 9\% | 12\% | 3\% | 0.6 | Satisfactory | 5.0\% | 3.0\% |
| Grade 5: English, \% Ready | 32\% | 43\% | $11 \%$ | 1.0 | Exceptional | 5.0\% | 5.0\% |
| Grade 5: Reading, \% Ready | 4\% | 5\% | 1\% | 0.4 | Low | 5.0\% | 2.0\% |
| Grade 5: Math, \% Ready | 5\% | 8\% | 3\% | 0.6 | Satisfactory | 5.0\% | 3.0\% |
| SBA Test Results (Total weight $=\mathbf{4 2 \%}$ ) |  |  |  |  |  |  |  |
| Reading \% Grade 1 Proficient or Advanced | 41\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Math \% Grade 1 Proficient or Advanced | 52\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Social Studies \% Grade 1 Prof or Advanced | 43\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Science \% Grade 1 Proficient or Advanced | 51\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Reading \% Grade 2 Proficient or Advanced | 43\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Math \% Grade 2 Proficient or Advanced | 52\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Social Studies \% Grade 2 Prof. or Advanced | 43\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Science \% Grade 2 Proficient or Advanced | 39\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Social Studies \% Grade 3 Prof. or Advanced | 35\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Science \% Grade 3 Proficient or Advanced | 34\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Social Studies \% Grade 4 Prof. or Advanced | 15\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Science \% Grade 4 Proficient or Advanced | 17\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Social Studies \% Grade 5 Prof. or Advanced | 13\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Science \% Grade 5 Proficient or Advanced | 12\% |  |  | 0.2 |  | 3.0\% | 0.6\% |
| Other school indicators (Total weight $=\mathbf{1 3 \%}$ ) |  |  |  |  |  |  |  |
| Student Average Daily Attendance Rate | 90.8\% | 91.9\% |  | 0.6 | Satisfactory | 6.5\% | 3.9\% |
| Student Discipline (Unduplicated) | 1.0\% | 1.7\% |  | 1.0 | Exceptional | 6.5\% | 6.5\% |
| Credit for greater than $5 \%$ gain in any test |  |  |  | Composite Score |  |  |  |
| Summative Rating Description |  |  |  |  |  |  |  |

Summative Rating Categories:
90\% or more = EXCEPTIONAL
70\% to 89.9\% = STRONG
50\% to 69.9\% = SATISFACTORY
10\% to 49.9\% = LOW
Less than $10 \%=$ UNACCEPTABLE

School Administrator
Principal $\quad$ Geraldine J. Pablo

PTO Officers

| President | Kevin Susuico |
| :--- | ---: |
| Vice President | Doreen Rivera |
| Secretary | Tasha Reyes |
| Treasurer | Sonia Fonseca |
| Teacher Rep. | Joann Susuico |

All students at Marcial A. Sablan will learn to achieve success in life.

Marcial A. Sablan Elementary School
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